

M.C. Gupta College of Business Management

Approved by AICTE & Affilliated to JNTU-H

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Dr. C. Sudeep, MBA, APSET, M.Com., Ph.D. I/C Principal Ph: 9492921221 principalwx@gmail.com <u>Fresher Induction program (FIP) :</u>

A new faculty member who have selected and joins in our college needs basic training. Therefore the faculty member is required to plan the efforts and

their directions to make the academic carrier meaningful.

- Faculty induction programme (FIP) has to be implemented just after recruitment of fresh teachers.
- He/She has to keep abreast with the latest JNTUH syllabus in his subject.
- New faculty members are trained to develop the art of preparing a systematic lesson plan and effective classroom interaction developing competence in communication skill in various models relevant to technical problems.
- Training in human values through an appropriate process of self exploration happened to be, by for the most important component of the training of fresh teachers.
- A teacher also has to learn the knack of continuous knowledge updating and life long learning.
- Apply the concepts, principles, and process of instructions and learning to ensure effective implementation of the curriculam.
- Demonstrate ethical and responsible, professional behaviour in the performance of his duties and rules.
- Training in preparing a systematic lession plan and effective classroom interaction.
- Teaching in miscellaneous expects other than teaching such as administrative procedure, financial procedure and legal implication etc.,
- A fresher is required to attend two seminar / workshop / conferences in an academic year.

(FDP PROGRAME)

- Refresher modules, for knowledge updating newer developments and thrust areas in concerned field.
- Training on curricular development, research material development and good practices in teaching and research.
- Planning for departmental growth, motivation and efficiency.
- Participation in the seminar will help them to interact with present and ongoing advancements in the technical field.
- They should attend 4 seminar / workshop / conferences in a academic/year.

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